

HOLY APOSTLES
AND THE MEDIATOR

THE ANNUAL MEETING OF THE PARISH



2022



OUR STATEMENT

The Church of The Holy Apostles and The Mediator is an Episcopal urban congregation. It is a spiritual home for all people who seek to deepen their relationship with God by living a life of Christian service, making a total commitment to God as a result of the commitment God makes to us.

OUR LEADERSHIP

Senior Warden

Everett A. Gillison, Esq.

Congregational Warden

Damon Charman

Treasurer

Marit Anderson, Esq.

The Vestry

Mary Livingston

Janis Moore

Kelson Fraser

Boima Sonii

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THE AGENDA

Opening Prayer

Holy God, the navigator of our souls, hear us as we hold up before you our Annual Meeting. Be with us in our yearning to chart a course together, inspired by the presence of your Spirit. Give courage to our clergy, all of our leaders, and each of us, as we move forward with your blessing. For all we do, we do to your glory, in Jesus' name. AMEN

Annual Meeting Report

Receive

Goals for 2022 Discussion

Commitment to process for obtaining Full-Time Clergy

- Profile Committee (renew process and produce report)
- *Financial Commitment*
- Discussion

Vestry Composition Discussion

Receive

- Overview
- Names for consideration at next month's Parish Elections

Motion to Proceed

Adopt

Financial Report

Receive

Review of Committee Reports

Receive

Closing Prayer

MINUTES OF THE ANNUAL MEETING OF 2021

The minutes of the last Annual meeting were not located in time for inclusion in the Annual Meeting Report. The entire HAM Family remembers that our dear sister, Pattie Burchette-Davis was the Vestry Secretary for the Annual Meeting. Her transition to glory impacts us on many levels, and we sorely miss her warm smile and dutiful contributions to our ministry. May she rest in peace. We recognize that being absent from the body means she is present with the Lord.



Patricia Burchette-Davis

In Loving Memory of our former Diocesan Council Representative,
Parish Administrator, and Vestry Secretary.

“Till we meet again”

THE SENIOR WARDEN'S REPORT-EVERETT A. GILLISON, ESQ.

I can only thank the Lord for the opportunity to see another Annual Meeting as a functioning working Parish in this part of his vineyard. We have been in transition for 5 years now, and I would not be honest if I didn't say that I have had many long nights of doubts and fears about our ministry. We have lost members to the transition we all will have to take one day. We have lost members to the frustration of no consistent clergy leadership.

But then, the Lord revives my soul with the spring of new life and activities. Look around our church campus and you can see the energy is building. Our ability as a ministry to respond to the needs of others in a variety of ways- demonstrating our commitment to Christian Service is being made known far and wide. Our collaborative and flexible ecumenical approach with its emphasis on building people strong in their faith and disciplined in practice has seen us through some extremely stressful times. We have come this far by faith.

We will need our faith to surmount the next test of our community. We will discuss at our Annual Meeting what we need to do to be able to call a priest to shepherd our small yet growing and very busy community. It will require faith and committed giving and yes, bringing more people into our HAM Family. The Lord has stated he has provided all we need to meet what he has placed on our collective hearts; it is now time to work to make the dream of a new priest a reality. Please pray about the discussion and find ways and means to make our prayers become reality.

2021 is behind us and we continue to prepare our hearts and minds for the service to come. Thanks are extended to all who have stepped up to new ministries. Bible Study, Lenten Study, Advent Study, Daily Office, Property Committee, Finance Committee, Shepherds Group, Compassionate Friends, Christian Education, Union of Black Episcopalians, Girls Friendly Society, Pantry Party, Girls Friendly Sponsors, Communications Committee, Ushers Group, Episcopal Church Women, The Roundtable, Daughters of the King and the Brotherhood of St. Andrews.....each group works together to provide the space for us to live out our commitment to Christian Service.

There are even more opportunities ahead. I can't wait to see what the Lord has in store for each of us!

CONGREGATIONAL WARDEN, DAMON CHARMAN

I smile as I look back at how far we've come over the past year...2021 has proved to be our year of rebirth and of new beginnings.



We have returned to in-person worship while continuing virtual worship when appropriate. Our Morning Prayer and Compline components have continued to engage the HAM community and beyond. We have used the full capabilities of both Facebook and Zoom; live streaming of our services over the internet has broadened our Christian reach and strengthened our own close-knit community.

As we navigate the uncertain seas of Covid-19, I am encouraged that the bishop has seen fit to relax the restrictions on in-person coffee hours and events at church facilities. I look forward to returning to some semblance of normalcy soon

We continue to explore our options for possible shared ministry or calling a rector in whatever form that may manifest itself. Our plan remains the same, to be in a position to call a priest this year.

Yours in Christ,

Damon A. Charman
Congregational Warden

THE FINANCE REPORT- MARIT ANDERSON, TREASURER

1. A comparative analysis for giving over the last five years:

	2017 actual	2018actu l	2019 actual	2020 actual	2021 actual	2022
Black side	\$55,526	\$52,767	\$62,753	\$85,037	\$72,092	\$75,000
Rector's discr'y	\$678	\$832	\$789	\$546	\$430	\$500
Missions	\$2,527	\$1522	\$1655	\$1371	\$1468	\$1500
Bldg/Org n	\$2,003	\$953	\$1385	\$2262	\$718	\$1200
TOTAL	\$60,734	\$57,074.0	\$66,582	\$89,216	\$74,708.0	\$80,222.0

2. 2020 Missions fund red \$400 sent to Heifer International; Also disbursed: \$517 for Bishop's World Relief, \$853 for Episcopal Relief & Development Fund; \$1025 to the Absalom Jones Divinity School; \$538 for Hurricane / Fire relief. Need to designate Missions Red 2021 \$367 for payout.
3. Pantry Party raised \$491. Rental net income was \$24,885. Thank you to all who donated to the Pandemic Pantry Party Fun-raiser and to our partners for their journey with us.
4. Got \$5000 grant from the Diocese and \$1758 refund from Clergy Financial Assistance. Received refund for Worker's Comp payment \$152.
5. New water heater: \$2435; Remove old safe: \$2500; Office & Church Audio Visual networking: \$12,710; new organ \$1595; new TV \$1760.
6. Average black side giving per week -- Glory be to God:

2016	\$1100
2017	\$1068
2018	\$1015
2019	\$1207
2020	\$1635
2021	\$1386

7. Endowment comparison

End't	12/31/16	12/31/17	12/31/18	12/31/19
HAM #1	\$151,753	\$167,941	\$155,915	\$173,911
HAM #2	\$1,777,478	\$1,966,536	\$1,767,480	\$2,055,827
HAM #3	\$217,247	\$229,591	\$177,321	\$157,377
Oberhuber	\$89,994	\$96,921	\$85,125	\$3,500
TOTAL	\$2,236,472.00	\$2,460,989	\$2,185,841.00	\$2,390,615.00

12/31/20	9/31/21
\$201,673	\$214,080
\$2,296,435	\$2,838,400
\$261,675	\$277,772
0	0
\$2,759,783.00	\$3,330,252



CHURCH OF THE HOLY APOSTLES AND THE MEDIATOR

	2017 Actual	2018 Actual	2019 Budget	2019 Actual	2020 Actual	2021 Actual	2022 Budget
OPERATING INCOME							
Individual contributions							
Pledge payments 4032	\$ 55,526	\$ 52,767	\$ 73,500	\$ 67,372	\$ 85,037	\$ 72,092	\$ 75,000
Church School envelopes 4034-02	\$ -	\$ -			\$ -	\$ -	\$ -
Church School (loose) 4034-01	\$ -	\$ -			\$ 2	\$ -	\$ -
Plate offering (Church & Special) 4031-	\$ 1,554	\$ 2,620	\$ 2,500	\$ 2,425	\$ 534	\$ 178	\$ 250
Easter	\$ 1,058	\$ 1,370	\$ 2,000	\$ 1,115	\$ 1,135	\$ 580	\$ 1,500
Christmas 4033-00	\$ 2,881	\$ 2,722	\$ 2,500	\$ 693	\$ 380	\$ 262	\$ 1,500
Altar guild+flower 4600-05 -06 4033-06	\$ 931	\$ 646	\$ 1,000	\$ 1,755	\$ 245	\$ 1,185	\$ 500
Other gifts VBS, Gleaners, Angels 4034	\$ 4,825	\$ 4,524	\$ 3,000	\$ 3,769	\$ 1,056	\$ 172	\$ 2,500
Ini'l off'g, tracts, day 4190-01, -022, -04	\$ 218	\$ 1,848	\$ 500	\$ 709	\$ 310	\$ 77	\$ 300
Diocesan Pledge 4210	\$ 920	\$ 275	\$ 1,500	\$ 220	\$ 360	\$ 60	\$ 1,000
Picnic/ Pantry Party/150th Ann'y	\$ 1,263	\$ 1,588	\$ 2,000	\$ 2,068	\$ 965	\$ 491	\$ 1,500
Organ & Building Fund 4091+4092	\$ 2,003	\$ 953	\$ 2,000	\$ 1,385	\$ 2,262	\$ 718	\$ 1,200
Subtotal to line 3	\$ 71,179	\$ 69,313	\$ 90,500	\$ 81,511	\$ 92,286	\$ 75,815	\$ 85,250
From investments							
HAM Trust (WellsFargo) 4020-01+7010	\$ 51,688	\$ 56,096	\$ 58,005	\$ 56,585	\$ 59,442	\$ 62,830	\$ 60,023
Church Foundation #1 4020-05	\$ 6,581	\$ 5,446	\$ 6,572	\$ 6,425	\$ 6,849	\$ 7,397	\$ 6,850
Church Foundation #3 4020-06	\$ 10,559	\$ 7,063	\$ 7,800	\$ 7,213	\$ 8,887	\$ 9,597	\$ 8,888
Oberhuber (HAM)	\$ 1,722	\$ 1,750	\$ 1,972	\$ 1,219	\$ 1,517	\$ -	\$ -
Withdrawal	\$ 9,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Drawdown to line 4	\$ 79,550	\$ 70,355	\$ 74,349	\$ 71,442	\$ 76,695	\$ 79,824	\$ 75,761
Space use income							
Kung Fu Classes 4151-03	\$ 400	\$ 300	\$ 400	\$ 300	\$ 100	\$ 700	\$ 300
Use of Bldg (net) 4151-02 - 6308	\$ 40,285	\$ 33,367	\$ 20,000	\$ 28,381	\$ 24,185	\$ 25,415	\$ 30,000
Subtotal to line 5	\$ 40,685	\$ 33,667	\$ 20,400	\$ 28,681	\$ 24,285	\$ 26,115	\$ 30,300
Bequests used for operating purposes							
Mem. Chapel Endowment (Wells Fargo)	\$ 15,439	\$ 16,756.0	\$ 16,902	\$ 16,902	\$ 17,756	\$ 18,767	\$ 17,929
Mem. Chapel Endowment (Oberhuber)	\$ 689	\$ 700.0	\$ 800	\$ 487	\$ 514	\$ -	\$ -
Subtotal -- Line 6	\$ 16,128	\$ 17,456	\$ 17,702	\$ 17,389	\$ 18,270	\$ 18,767	\$ 17,929
Restricted Assistance from Diocese	\$ 2,500	\$ 5,000	\$ -	\$ 28,555	\$ 1,445	\$ 5,000	\$ -
Grants -- Line 7							
TOTAL INCOME	\$ 207,542	\$ 195,791	\$ 202,951	\$ 227,578	\$ 212,981	\$ 205,521	\$ 209,240
OPERATING EXPENSES							

CHURCH OF THE HOLY APOSTLES AND THE MEDIATOR

	2017 Actual	2018 Actual	2019 Budget	2019 Actual	2020 Actual	2021 Actual	2022 Budget
Work outside congregation							
Diocesan assessment 6612 6618	\$ 8,316	\$ 8,156	\$ 8,400	\$ 8,156	\$ 8,758	\$ 7,110	\$ 8,758
Diocesan Pledge 6614	\$ 1,000	\$ 2,000	\$ 2,500	\$ 2,500	\$ -	\$ 5,000	\$ 4,500
ECS 6620-05 Line 11	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Outreach grants/Deanery dues 6619	\$ 450	\$ 462	\$ 450	\$ 450	\$ 450	\$ 150	\$ 300
Subtotal Line 12	\$ 9,766	\$ 10,618	\$ 11,350	\$ 11,106	\$ 9,208	\$ 12,260	\$ 13,558
Personnel							
Clergy compensation (Salaries) 6110-C	\$ 55,000	\$ 25,033	\$ 25,000	\$ 7,350	\$ 6,075	\$ 9,675	\$ 14,672
Clergy comp Allow's 6114, 6115, 6116	\$ -	\$ 377	\$ 375	\$ -	\$ -	\$ -	\$ 300
Lay salaries 6110-06, 6110-07, 6110-0	\$ 32,549	\$ 45,841	\$ 47,000	\$ 47,341	\$ 27,613	\$ 16,705	\$ 24,624
Payroll taxes Employer paid 61	\$ 6,050	\$ 2,910	\$ 4,640	\$ 1,570	\$ 542	\$ -	\$ 1,200
Payroll taxes Employee paid 61	\$ 6,050	\$ 1,885	\$ 4,640	\$ -	\$ -	\$ -	\$ -
Workman's Comp 6240	\$ 825	\$ 495	\$ 500	\$ 990	\$ 192	\$ 13	\$ 500
Medical/dental/life ins 6140-01 -02, 61	\$ 474	\$ 153	\$ 2,472	\$ -	\$ -	\$ -	\$ 2,232
Clergy pension 6130-02	\$ 13,885	\$ 3,703	\$ 2,818	\$ -	\$ -	\$ -	\$ 2,047
Lay pension 6130-01	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Continuing education/ministry 6113 + c	\$ 945	\$ 250	\$ 250	\$ -	\$ -	\$ -	\$ 250
Subtotal to line 14	\$ 115,778	\$ 80,647	\$ 87,695	\$ 57,251	\$ 34,422	\$ 26,393	\$ 45,825
Plant operating expenses							
Property & casualty insurance 6230	\$ 11,415	\$ 10,977	\$ 10,000	\$ 10,421	\$ 11,239	\$ 11,838	\$ 11,400
Oil & Boiler Main. 6300-1 6306-02	\$ 24,409	\$ 46,076	\$ 25,000	\$ 35,923	\$ 42,977	\$ 30,485	\$ 35,000 \$6k repairs
Transportation Exp 6250, 6309	\$ 4,817	\$ 1,052	\$ 400	\$ 531	\$ 137	\$ 35	\$ 400
Utilities Elec, gas, H2O 6306-01, 6306-	\$ 12,814	\$ 13,182	\$ 13,000	\$ 15,035	\$ 13,901	\$ 11,742	\$ 12,000
Repair/service contract 6300 01 02 03	\$ 18,546	\$ 11,252	\$ 6,000	\$ 16,068	\$ 12,765	\$ 16,060	\$ 12,000 \$2500 safe removal
Equipment/supplies	\$ 2,881	\$ 3,443	\$ 3,000	\$ 15,434	\$ 4,843	\$ 5,066	\$ 5,000 \$2435 water heater
Subtotal to line 14	\$ 74,882	\$ 85,982	\$ 57,400	\$ 93,412	\$ 85,862	\$ 75,226	\$ 75,800
Office expenses							
Office supplies, print/post 6410 6421 6-	\$ 5,329	\$ 6,621	\$ 5,000	\$ 9,308	\$ 5,576	\$ 7,762	\$ 7,500 \$7100 copier
Pro'l Serv(Bank Fees+Paychex 6151+ c	\$ 2,077	\$ 2,289	\$ 1,900	\$ 2,838	\$ 2,488	\$ 192	\$ 1,500
IT (phone, net, & hardware) 6422 6460,	\$ 3,040	\$ 4,289	\$ 3,000	\$ 5,603	\$ 9,280	\$ 22,655	\$ 7,000 \$12710 office network
Subtotal to line 14	\$ 10,446	\$ 13,199	\$ 9,900	\$ 17,749	\$ 17,344	\$ 30,609	\$ 16,000
Parish programs							
Altar flowers & supplies 6741	\$ 4,930	\$ 3,788	\$ 3,000	\$ 7,297	\$ 2,039	\$ 3,267	\$ 750 Banner stand

CHURCH OF THE HOLY APOSTLES AND THE MEDIATOR

	2017 Actual	2018 Actual	2019 Budget	2019 Actual	2020 Actual	2021 Actual	2022 Budget
Hospitality 6991	\$ 441	\$ 421	\$ 500	\$ 589	\$ 181	\$ 31	\$ 150
Christian Education (VBS, Children SS	\$ -	\$ 336	\$ 350	\$ 150	\$ -	\$ -	\$ -
Youth(GFS, Acolyte, Scholarship, Family	\$ 182	\$ 142	\$ 350	\$ 24	\$ 100	\$ -	\$ 100
Adult education/worship readings 6710	\$ 382	\$ 200	\$ 350	\$ 853	\$ 1,846	\$ 1,599	\$ 1,200
Stewardship 6740 6740-04 6780	\$ 679	\$ 213	\$ 450	\$ 47	\$ 468	\$ 323	\$ 200
Vestry Retreat, PR, convention 6520 6	\$ 1,334	\$ 1,046	\$ 500	\$ 1,467	\$ 694	\$ 231	\$ 750
Music program 6732 6730	\$ 300	\$ 1,287	\$ 500	\$ 496	\$ 251	\$ 2,369	\$ 500
Evangelism	\$ 400	\$ 245	\$ 300	\$ 1,498	\$ 1,041	\$ 359	\$ 500
Discernment Committee	\$ -	\$ -	\$ 500	\$ -	\$ -	\$ -	\$ -
Subtotal to line 14	\$ 8,648	\$ 7,678	\$ 6,800	\$ 12,421	\$ 6,620	\$ 8,179	\$ 4,150
TOTAL EXPENSES	\$ 219,520	\$ 198,124	\$ 173,145	\$ 191,939	\$ 153,456	\$ 152,667	\$ 155,333
SURPLUS / (DEFICIT) INCOME OVER E	\$ (11,978)	\$ (2,333)	\$ 29,806	\$ 35,639	\$ 59,525	\$ 52,854	\$ 53,907
HAM Food Cupboard							
Income							
Mission (Red-side 75%) 4600-02	\$ 1,895	\$ 1,141	\$ 2,100	\$ 1,655	\$ 1,028	\$ 1,101	\$ 1,200
Donations 4601-04	\$ 2,649	\$ 3,275	\$ 2,000	\$ 1,823	\$ 260	\$ 1,295	\$ 500
Total income to line 10	\$ 4,544	\$ 4,416	\$ 4,100	\$ 3,478	\$ 1,288	\$ 2,396	\$ 1,700
Expenses							
Supplies 6625	\$ 4,462	\$ 1,110	\$ 2,300	\$ 632	\$ 807	\$ 792	\$ 1,000
Transp'n, labor	\$ 2,325	\$ 2,413	\$ 1,800	\$ 2,250	\$ 2,150	\$ 2,100	\$ 1,800
Total expenses to line 16	\$ 6,787	\$ 3,523	\$ 4,100	\$ 2,882	\$ 2,957	\$ 2,892	\$ 2,800
Received for transmittal							
Rector's Discretionary Fund 4600-03	\$ 678	\$ 832	\$ 700	\$ 789	\$ 546	\$ 430	\$ 240
Mission (Red) (25%) 4600-02	\$ 632	\$ 380	\$ 700	\$ 414	\$ 343	\$ 267	\$ 400
UTO 4600-09	\$ 1,275	\$ 580	\$ 750	\$ 1,067	\$ 215	\$ 485	\$ 750
Episcopal Relief & Development 4600-	\$ 147	\$ 158	\$ 150	\$ 180	\$ 220	\$ -	\$ 200
Bishop's visitation/World relief fund	\$ -	\$ 392	\$ 150	\$ -	\$ 50	\$ -	\$ 100
Good Friday offering 4033-07	\$ 112	\$ 77	\$ 100	\$ 196	\$ -	\$ 160	\$ 200
Absalom Jones Div Sch 4600-07	\$ 143	\$ 199	\$ 100	\$ 232	\$ 128	\$ 50	\$ 250
Layette Sunday 4600-13	\$ -	\$ -	\$ 200	\$ -	\$ -	\$ -	\$ 200
Hurricane, Famine Relief	\$ 1,028	\$ 199	\$ -	\$ 10	\$ 500	\$ -	\$ 500
Total to line 11	\$ 4,015	\$ 2,817	\$ 2,850	\$ 2,888	\$ 2,002	\$ 1,392	\$ 2,840
Transmitted							
Rector's Discretionary Fund 6620-02	\$ 723	\$ 736	\$ -	\$ 1,187	\$ 701	\$ 300	\$ -
UTO 6620-04	\$ 1,167	\$ 746	\$ -	\$ 650	\$ -	\$ -	\$ -

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CHURCH OF THE HOLY APOSTLES AND THE MEDIATOR

	2017 Actual	2018 Actual	2019 Budget	2019 Actual	2020 Actual	2021 Actual	2022 Budget
Episcopal Relief & Development/World	\$ -	\$ 200	\$ -	\$ -	\$ -	\$ 1,370	\$ -
Bishop's visitation 6611	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Good Friday offering	\$ 112	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Regular Red Missions 6620-01	\$ -	\$ 275	\$ 515	\$ 165	\$ -	\$ -	\$ -
Layette Sunday 6620-10+B95	\$ 200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Hurricane, Famine Relief	\$ 1,000	\$ 200	\$ -	\$ -	\$ -	\$ 568	\$ -
Total to line 18	\$ 2,202	\$ 1,957	\$ 2,352	\$ 866	\$ 1,670	\$ 1,670	\$ -
Absalom Jones Divir to line 17	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,025	\$ -
Organization Donations							
ECW 4230-01 - 6774-01	\$ 2,000	\$ 1,000	\$ 2,000	\$ -	\$ -	\$ -	\$ -
The Roundtable 4230-04	\$ 529	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Adult Chancel Choir	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Subtotal to line 5	\$ 2,529	\$ 1,000	\$ 2,000	\$ -	\$ -	\$ -	\$ -
Fundraising (net)							
Vestry Fundrasing	\$ -	\$ 858	\$ -	\$ -	\$ -	\$ -	\$ -
Holiday Cheesecake 4506-6773	\$ 29	\$ 476	\$ -	\$ -	\$ -	\$ -	\$ -
Subtotal to line 5	\$ 29	\$ 1,334	\$ -	\$ -	\$ -	\$ -	\$ -
Additions to investments							
Operating addition to endowment	\$ -	\$ -	\$ -	\$ -	\$ 71,563	\$ -	\$ -
Memorial gifts for endowment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total to line 9	\$ -	\$ -	\$ -	\$ -	\$ 71,563	\$ -	\$ -
Capital Funds							
Inc Kitchen & Bathroom Fund 4093+4094	\$ 92	\$ 1,042	\$ 873	\$ 744	\$ 265	\$ 750	\$ -
Endowment money withdrawal	\$ -	\$ 40,000	\$ 41,000	\$ -	\$ -	\$ -	\$ -
Handicap/Capital Campaign	\$ 1,329	\$ 948	\$ 328	\$ 10	\$ -	\$ -	\$ -
Total to line 8	\$ 1,421	\$ 41,990	\$ 42,201	\$ 754	\$ 265	\$ 750	\$ -
Ex Kitchen Renovation Project							
Roof / Asbestos	\$ -	\$ 7,850	\$ 7,800	\$ -	\$ -	\$ -	\$ -
Doors / Windows	\$ -	\$ 2,525	\$ 20,016	\$ -	\$ -	\$ -	\$ -
Boilers	\$ -	\$ 2,200	\$ 40,500	\$ -	\$ -	\$ -	\$ -
Electric / chapel repair	\$ -	\$ 1,850	\$ 6,350	\$ -	\$ -	\$ -	\$ -
Total to line 15	\$ -	\$ 14,425	\$ 74,666	\$ -	\$ -	\$ -	\$ -
5118 Irving Street							
Rental 4151-01	\$ -	\$ -	\$ 4,000	\$ -	\$ -	\$ -	\$ -

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CHURCH OF THE HOLY APOSTLES AND THE MEDIATOR

	2017 Actual	2018 Actual	2019 Budget	2019 Actual	2020 Actual	2021 Actual:	2022 Budget
Total income	\$ -	\$ -	\$ 4,000	\$ -	\$ -	\$ -	\$ -
Ex General Maintenance 6301-04	\$ 150	\$ 600	\$ 4,000	\$ -	\$ -	\$ 144	\$ 2,000
Property Tax 6122-04	\$ -	\$ 1,704	\$ 1,561	\$ 3,498	\$ 1,800	\$ 1,800	\$ 1,800
Water/Gas/Electricity 636-01	\$ 657	\$ 1,362	\$ 650	\$ 747	\$ 505	\$ 626	\$ 750
Total expenses	\$ 807	\$ 3,666	\$ 6,211	\$ 4,245	\$ 2,305	\$ 2,570	\$ 4,550
to line 5	\$ (807)	\$ (3,666)	\$ (2,211)	\$ (4,245)	\$ (2,305)	\$ (2,570)	\$ (4,550)
Net income							
Organizations							
Inc ECW 4700-01	\$ 3,049	\$ 2,768		\$ 9,100	\$ 8,665		
BOSA 4700-02	\$ 1,230	\$ 148		\$ 981	\$ 20		
Roundtable 4700-03	\$ 3,566	\$ 1,744		\$ 2,726	\$ -		
Acolytes Guild 4700-04	\$ -	\$ 50		\$ -	\$ -		
GFS 4700-05	\$ -	\$ 25		\$ 455	\$ 253	\$ 230	
Adult Chancel Choir 4700-06	\$ 1,200	\$ -		\$ 100	\$ -		
DOK 4700-07	\$ 370	\$ -		\$ 647	\$ 221	\$ 355	
Ex ECW 6774		\$ 1,626		\$ 8,933	\$ 8,161		
BOSA 6771	\$ 1,400	\$ -		\$ 804	\$ -		
Roundtable 6772	\$ 250	\$ 500		\$ 500	\$ -		
Adult Chancel Choir	\$ -	\$ -		\$ 0	\$ -		
DOK 6775	\$ 3,603	\$ 672		\$ 538	\$ 40	\$ 163	
GFS (see above under Parish programs)		\$ -		\$ 250	\$ -		

A separate PDF of the financial report is available upon request.

THE ACOLYTE GUILD



We are praying for leadership to step forward and assist us in renewing this vital ministry. So much of our worship service requires well educated and well trained Servers at the Lord's Table. Please search your heart and discover a calling to this ministry. Training and support is available to help. Please see Senior Warden Everett Gillison if you can help.

THE ALTAR GUILD, JEAN FOWLER



The Altar Guild welcomed Janis Moore as a permanent member in 2021. Her energy and dedication have been one of the contributing factors to the success of restoring the sanctuary to a safe and beautiful worship space.

The Sanctuary and the Sacristy were completely cleaned and sanitized in the summer of 2021 and weekly cleaning and maintenance are conducted by the parish sexton and members of the Altar Guild.

Alter preparation for in-person services and communion is done making sure to follow high standard sanitizing procedures at all times.

My sincere appreciation to Janis, her working crew and Mathew Robinson our sexton for their continued diligence in making our worship space safe.

Respectfully submitted,
Jean Fowler, Chairperson

THE CHOIR, BYRON GOLSON

This has been a year of change for HAM and the choir was no exception.

We are especially thankful for Valerie Williams who has provided the HAM family, faithfully, with weekly introits at the beginning of our worship service, which strengthens our corporate worship by adding grace and dignity while preparing our hearts and minds to receive the word.

Our Christmas Eve service featured, our perennial friend, Ron Dubin, Trumpeter.

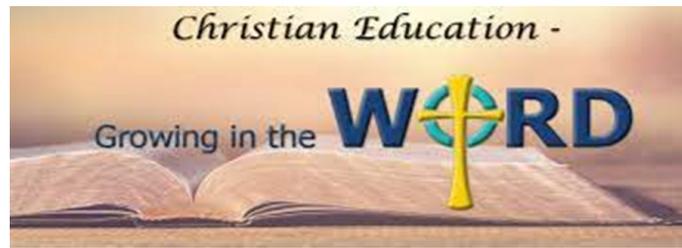
I would like to thank choir members, Sharada Gillison, Margaret Livingston, Edward Livingston, Samson Osuagwu, Marit Anderson, and Donald Morris for their continued service and dedication.

We look forward to the time in the future when we will be together again blending our voices in song and praise.

We are a dedicated ministry. Whenever we assemble to practice, perform, or just to pray, the choir experiences the celebration of the Holy Spirit. We would like to thank the congregation for supporting the choir.



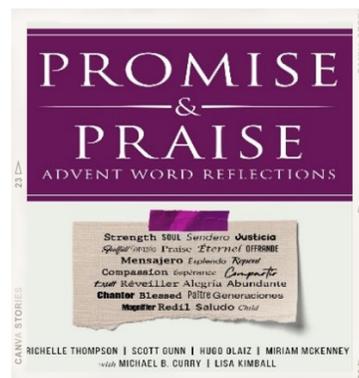
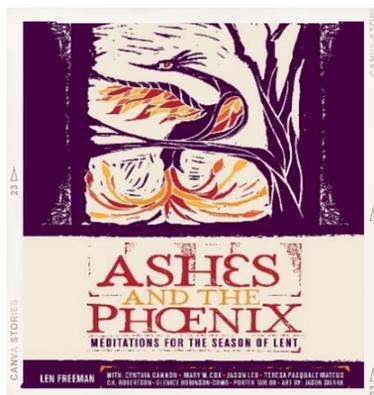
THE CHRISTIAN EDUCATION COMMITTEE



We continue to celebrate the deepening of our faith through the many seasons of the year. We have maintained our faith journey through the adoption of the Daily Office as the primary source of learning and connection to the Lord. Over the course of our 5-year wilderness sojourn, we have walked with the Good Book Club through the Gospels of Matthew, Luke-Acts & John. 2021 was no different as we completed the study of the Gospel of Mark. Praise to the Lord for the deepening of our understanding. Our commitment to the Daily Office means we have started each day with morning prayer together on FaceBook. Thanks extended to Reverend Dr. Jennifer Walters, one of our consistent missionaries who volunteered to join the Lay Facilitators including Marit Anderson, Marcia Hinton, Mary Livingston, Janis Moore, and Everett Gillison in directing Morning Prayer, Noon Day Prayer, Evening Prayer and Compline Services during 2021. Our Christian Education efforts did not stop with our commitment to the Daily Office. We continued our tradition of Advent Bible Study as well as a Lenten Study. 2021 brought us the Lenten Study of Ashes and the Phoenix.

The Advent Study allowed us insight into the Promise and Praise: Advent Reflections for 2021. We continue to deepen our understanding and experience of community. Our shared ministry with Cookman Beloved Baptist Church and the contributions of the Reverend Donna Jones allows us many wonderful conversations exploring different traditions views of our shared sacred texts and stories. Iron continues to sharpen iron, and both ministries are the better for it.

We look forward with great anticipation to what the Lord is doing in this brave new world. We are on the cusp of redefining the new blended ministry model. At the heart of it, is an emphasis on Christian Education. Amen.



THE COMPASSIONATE FRIENDS COMMITTEE, ALBERTA WILLIAMS

Love and Hope in times of need

Purpose:

The mission of this group is to support grieving members and their families after a death has occurred. We are also charged with assisting the Rector or (priest) with the communication of services offered by the church, our form and order of service, and any cost which are assessed. This is especially necessary when people are not members of an Anglican church or they are members but not familiar with the procedures. A resolution of comfort is provided and read at the service.

Ministry:

- Know and understand the Funeral Policies of our church.
- Visit with grieving family to offer prayer and condolences. Provide a packet of information outlining the church's funeral policy and the order of the Episcopal service.
- Assist with the planning of the service (helping with unfamiliar worship style, music, etc.)
- Act as liaison between the parish and family (contact church group if needed-music director, the person responsible for providing servers for Mass, volunteers to assist with repast)
- Provide a written resolution in the name of the church.
- Attend the funeral, assist the priest, offer support to the family.

Services in 2021:

Assistance with planning the services and messages of condolence (Resolutions) were given to the families of Christopher Cox and Pattie Davies in 2021. The family of Mr. Moody (a member from years ago), was given assistance planning his funeral. No resolution was given but a card was sent from the church.

Members:

Alberta Williams, Chair; Helen Allen, Myra Jacobs, Angela Thompson, Marilyn Grier, and Florence Charman.



THE COMMUNICATIONS COMMITTEE, MARCIA HINTON

HAM maintains a social media presence on the following platforms:

- Website: (www.hamphilly.org)
- Facebook https://www.facebook.com/HAMPhilly_
- Holy Apostles and The Mediator - Philadelphia Worship Resources Group <https://www.facebook.com/groups/197837824852060>

Social Media platforms allow HAM to:

- Share a calendar of activities and events
- Share videos and photos
- Invite “followers” to church-sponsored events
- Share ministry with a wider audience

Social media has become an invaluable tool during the altered landscape that COVID 19 presented. HAM has used Zoom video conferencing and Facebook Live to continue our ministry. Instead of cutting services, HAM has added more services that members, friends and visitors can access from the comfort of their homes.

Our Senior Warden has become so adept at the technology that he can employ both Zoom and FB live simultaneously to add real time participation.

Facebook Live streaming has expanded the reach of the ministry of Holy Apostles and The Mediator. Sunday worship, our collaborative Wednesday Bible study with Cookman Beloved Community Baptist Church, Daily Morning Prayer and Compline are shared in real-time to our Facebook followers. Our followers are not just locally based. Some are watching from all across the country and all across the world. With Diocesan approval to return to in-person worship, HAM is now holding hybrid services with live streaming on social media.



THE BROTHERHOOD OF ST. ANDREW, EVERETT GILLISON



The Brotherhood of St. Andrew

Making a difference in the Kingdom of God since 1883

A worldwide ministry to men and youth in the Episcopal/Anglican Communion & beyond

2021 was another challenging time for the Brotherhood of St. Andrews. We were not able to have consistent monthly meetings once again as members continue to respond individually to the many pulls on their lives.

Our members were able to once again attend the Brotherhood Weekend in Rehoboth, DE. Our discussions centered on the National theme **“Let your Andrew Out”** with discussions on developing mechanisms to bring men to see Jesus. Our Bible study centered on the book.

The organization continues to build on its ministry to “making a difference in the lives of men and boys throughout the Anglican Communion”. The Virtual Convention of the Brotherhood took place June 24th – 26th, 2021. New leadership was elected, and our President Conrad Jones brought a message of healing and a promise to develop the leadership in each province and chapter.

Our annual service of rededication enjoyed the preaching from the Reverend Dr. William Flippen, Jr., one of our consistent Sunday Missioners.

We will continue to spread the word, and pray that the Lord will increase our ministry with more laborers for the vineyard.

**THE DAUGHTERS OF THE KING – EDNA J. CARROLL CHAPTER
JANIS MOORE**



The Daughters of the King has continued to meet on a monthly basis via our Free Conference Call phone line. This is a dedicated number assigned to the Edna Carroll Chapter. We used this number for also for Check-in Thursdays to make everyone is OK or is in need.

Our Monthly meeting is scheduled for the 3rd Tuesday of each month.

The Daughters have assisted in Evening Prayers Service and Lent and Advent Study 2021 and regularly attend Morning Prayer.

There has not been any in-person meeting for the Chapter, Diocesan, Province or National Chapters of Daughters of the King.

However, Daughters of the King Diocesan, Province and National have regularly scheduled Zoom meetings.

This year is the DOK Triennial in Baltimore Maryland June 22—26. It is hope that some of the Daughters will attend.

We have continued to keep our vows of Prayer, Service and Evangelism thought this pandemic. We have also maintained a prayer-line for those in need of prayer.

Our goal for 2022 is to recruit more women to join the Daughters of the King and to expand our community outreach.

O Lord, lead us, teach us and help us to make a constant effort in our own lives to present Jesus Christ in the power of the Holy Spirit in such ways that other persons may be led to believe in Him as Savior and follow Him as Lord within the fellowship of the Church. AMEN.

THE EPISCOPAL CHURCH WOMEN, MARCIA L. HINTON



The continuing necessity of social distancing protocols changed how we worshipped but did not diminish the quality of our worship. Our meetings were put in abeyance since our Women's Day recognition service in September 2020.

In 2021, we suffered the loss of our beloved Vice President Pattie Burchette Davis. We opened 2022 with our first ECW meeting, and at the top of the agenda was identifying a new Vice President. We are excited to welcome Myra Jacobs as our new ECW Vice President.

During that meeting, we identified our 2022 agenda which sees a return to Layette Sunday and the support of our mission work.

Our next big focus is the planning for a 25th Anniversary event of Women's Day in September 2022.

Marcia L. Hinton
President

Almighty God, we pray that you will bless our work in mission and ministry in the world. Make us so thankful for the power of your love, given through your son, Jesus, that we may pray, labor and give liberally to make known that love throughout the world. Bless us that our lives may shine forth the joy and wonder we share in your name. Amen

THE FOOD MINISTRY, JANIS MOORE



The Food Ministry and Pantry have tried to maintain itself as Food Resource Center for those in the community with limited access to food. Our regular list of food options from Supermarkets and Philabundance has been very limited.

This year Philabundance delivered our monthly allocation of Senior Boxes to our client's homes. We receive monthly reports concerning the delivery and senior status.

The amount of food that we received from Philabundance has been 75% less than we received in 2020 but they have provided us with shelves, hand trucks, and rolling bins to make receiving and storage easier.

We expanded our collaboration with the Men of Israel providing them a monthly pick-up for food in their community.

Once again the Food pantry participated in the Philabundance Thanksgiving Turkey Giveaway. We distributed 100 Turkeys and 60 Turkey breasts and 60 whole chickens.

There were no Christmas Baskets again this year.

I would like to thank my steady and reliable worker Christopher Bernard who has been with the Food Ministry for over 6 years. I also thank our new worker Dion Jones who has been lending us a hand throughout 2021, and our Sexton, Matthew Robinson who is always willing to give the Food Ministry a hand.

Respectfully submitted,
Janis Moore
Helen Allen

**THE GIRLS FRIENDLY SOCIETY
MISSION DAY 2021
MARCIA L. HINTON**

Marcia Hinton was honored to serve as chair for the GFS PA Mission Day for the eighth year in a row. Mission Day 2021, was another rewarding service project accomplished. This year GFS PA honored our first responders in blue

Our GFS PA chapters once again overwhelmingly supported the Mission Day effort by purchasing Wawa gift cards for the men and women of the Norristown Police department. We raised \$670.00 dollars to ensure that each member of the NPD received a \$10 gift card. As a token of our appreciation, and in thanks for watching over the safety of our Bishop and the new home of the Episcopal Diocese. In addition, each chapter sent tokens of thanks by sending handmade cards, poems, and artwork.



Bear Ye One Another's Burden's and so Fulfill the Law of Christ. Galatians 6:2

THE GIRLS FRIENDLY SOCIETY SPONSORS, SHARIDA GILLISON

Girls Friendly Society Sponsors
Holy Apostles and The Mediator
May 2021-August 2022 Season

We the GFS Sponsors of Holy Apostles and The Mediator church continue to fundraise and lend financial support to GFS/PA Branches and members.

Our focus is on the ongoing maintenance of the GFS Holiday House located in beautiful Cape May, New Jersey.

Our belief...joining in song and praise while participating in fun activities along with educational trips encourages the basic principles and teachings of the Girls Friendly Society.

GFS/PA was challenged by The Covid 19 Pandemic Crisis

- yet 10 GFS / PA Branches continued to meet Virtually via Zoom Technology!
- 20 GFS PA members participated in GFS World Day of Prayer held by the South Africa World Council.
- Mission Day 2021 HAM GFS Sponsors donated 27 \$10 gift cards totaling \$270
- Sept 2020 -May 2021 Season HAM Sponsors purchased 40 pens totaling \$400
for Annual GFS/PA & GFS Holiday House Fundraiser

Many Thanks To All GFS Sponsors for your faithful & continuous support

The GFS Friendship Promise

As a GFS member, I promise...
To share God's love for all people, To worship and
serve faithfully,
To make my words true, and my actions right, To
grow strong in mind, body, and spirit,
To make the world a better place to live.



THE GIRLS FRIENDLY SOCIETY SPONSORS

Valentine Aghedo
Yolanda Cox Fraser
Mrs. Edith Harris
Pamela Theus Ash
Mrs. Jean Fowler
Eddie Shean Hammond
Mrs. Helen Allen
Dr. Sandy Fowler
Sheryl. High
Marit M. Anderson, Esq.
Jeanette Scott Gillison
Marcia Hinton
Barbara D'Antonia
Elaine Gillison
Patience Iyasere
Sandra M. Brown
Everett A. Gillison, Esq
Taiye Iyasere
Bradford Mank
Rose Burgess Ely
Ginny Guyer
Jane McKinney
Florence Charman
Olivia N. Gillison
D. Lynn Joell
Laura Hall Carney
Victoria E. Gillison
Gloria. Jordan
Elaine Carr
Katanya L. Gillison
Doris. Levin
Cheryl Daily
Sharida L. Gillison
Margaret Livingston
Edith Dersch
Byron Golson
Mary. Livingston
Amelia Evans.
Stephanie Marsh Golson
M. Kathy Mank
Sherri Evans
Marilyn Grier

STANDING COMMITTEES OF VESTRY

THE PERSONNEL COMMITTEE

The committee has not had the opportunity to meet this past year. The church continued to operate with Matthew Robinson, Sexton working part-time 15 hours per week. Pattie Burchette-Davis served as our part-time parish administrator until health reasons ended her ability to continue as of August 2021. We continue to utilize Sunday Missioners to staff our services, led mostly by Reverend Dr. Jennifer Walters, and The Reverend Dr. William Flippen, Jr. Joining them occasionally were the Reverend Dr. Harold Evans, The Reverend Andrew Kellner, and the Reverend Charles Howard.

The Personnel Committee stands ready to complete its diligence as we hope to begin the process of calling a Rector. The Vestry indicates that will focus primarily on our ability to consistently give to support the financial needs of the parish. We look forward to the opportunity to serve.

THE PROPERTY COMMITTEE

We have used the last year to broaden the building's opportunity to serve a variety of needs of the community. Investments made in the church office infrastructure have solidified our information processing as well as made our presence on the internet even stronger.

Our investment over the last 2 years in our audio-visual capabilities have borne much positive fruit. We are able to simulcast our services from either the Chapel or the Fellowship Hall. Extensive use by our community partners of this equipment has made the building a desired location for meetings, despite the obvious drawbacks associated with the lack of adequate bathroom facilities. With the help of the Diocesan Technology grant, we will undertake a design and starting implementation of bringing the Church Sanctuary into the 21st Century with audio-visual aids so we can broadcast our services from there as well.

A short reminder of our partners on the campus is in order. We have built a good relationship with all and look forward to refining and even expanding our joint programming as the COVID-19 pandemic wanes.

Our campus now enjoys the presence of the West Philadelphia Cooperative School, <http://www.wpcs.rocks/> which operates from 8 am – 5 pm each workday. Up to 13 children are present each day and are in a safe space allowing them the opportunity to grow. Yes, it is still a work in progress on sharing space, but the spirit of the effort has improved the liveliness of the space even during this COVID-19 pandemic times.

Cookman Beloved Community Baptist Church

The Cookman Beloved Community Baptist Church <http://cookmanbelovedcommunity.org/index.html> has started to grow its membership and our shared ministry and support have much to be proud of in this vein. From co-hosting Community Meetings (Blackwell Cultural Center, Restorative Justice Sessions, and Saturday Freedom School), Reverend Donna Jones has been a dynamo of assisting us in drawing people and interest onto the Campus. 2022 will bring more hands to help with building issues as they are developing a group of men who will assist us in developing a renewal plan for both ministries. We saw a demonstration of this with the annual light bulb changing in the Church Sanctuary as Cookman members joined with HAM members in constructing the scaffolding, replacing the lights, and cleaning the globes. Many younger hands made the work easier, and we thank God for the additions to our ministry.

THE ABLE CENTER

A COMMUNITY AND YOUTH SUPPORT CENTER

The Able Center has been dormant for the most part of 2021. Marion Campbell has opened a new location in North Philadelphia in the last few months but has indicated continued interest in remaining on our Campus. We will have discussions in the upcoming months to determine what continued operations on the Campus will be.

The Metropolitan Christian Council of Philadelphia (MCCP)

(<https://www.metropolitanchristiancouncil.com/>) is the organization that sponsors the Restorative Practices and Community Engagement efforts. MCCP is also a grant-making organization that provides funds for community development. Reverend Dr. Donna Jones heads up this organization and we continue to work in tandem to bring workshops, seminars, and conferences onto the Campus. 2021 was a slow year but with the continued investments and improvements we will soon reach a wider audience with our efforts.

As a result of these partnerships, our church is becoming a go-to facility for community support, and we are given ample opportunities to witness how the Lord's grace permits our response to people and organizations in need.



5118 Irving Street- Redevelopment

One of the assets of the church that remains a challenge is our home at 5118 Irving. Demolition and renewal of infrastructure had to halt with the deepening COVID-19 pandemic. We literally were in the middle of removing plaster walls and lead/copper pipes when all work came to a halt. The hope for 2022 is that we will once again take up the task of the renovation and rebuild, and bring back this asset as an income producer for the Church. We know we have to start with completing the demolition and then doing the basic plumbing, electrical, heating, and cooling installation. The Property Committee will keep track of the progress and report as we go forward.

Finally, kudos to Richard Warner and our sub-contractor Kevin Bunch for the work done to stabilize the heating plant system. Yes, the 100 year plus steam plant remains a challenge, but the proper servicing of the boilers and the steam pipes is beginning to show excellent promise. This remains the largest investment of time, effort, and dollars but it has permitted us to provide a safe and consistent means of warmth during the winter and early spring months. We are also investing in planning for supplemental heat zones to assist in the provision of heat (and cooling) as we transition from a single steam heating plant to a variety of means to heat and cool many new zones within the space. It will take time, but we are working to make sure money is well spent as we go forward.

One of the goals for the Parish House is window replacement. This will enable us to stop the heat (and future air-conditioning) loss through the lack of insulation in the windows. We anticipate getting a window replacement design for the first floor of the Parish Hall and work to determine the cost and timing of replacement. "Let not your heart be troubled, for the Lord will find a way to provide". Our faith will be tested, but we know if we trust, a way will be found.

Lots of work looking back, lots of work to look forward to accomplishing. We hope everyone will play a part when called upon to assist. Thank you for your help and support.

THE ROUNDTABLE, STEPHANIE MARSH



As we all know, 2021 was more of the same as 2020 in that the pandemic continued on, waxing and waning, but we still managed to lead the annual Black History presentations of “Famous Massacres of Black Communities”. In February 2021, we presented the massacres of Tulsa (Stephanie); Elaine, Arkansas (Byron); Ocoee, Florida (Marcia) and Rosewood, Florida (Janis).

This year, our theme was “Civil Rights Icons – Ones You Didn’t Know, But Should Know”. The first week, Stephanie presented the Rev. Dr. Pauli Murray, an attorney and the first Black female Episcopal priest; next, Marcia presented Patricia Collins; Janis presented Dr. Marian Wright Edelson and Byron is slated to present Philadelphian William Coleman. The last 3 icons were influenced by and/or connected to Rev. Dr. Murray.

Perhaps, we can plan our jazz event for the Fall of 2022, but we are still on the watch for pandemic variants.

As a reminder, in years 2018 and 2019, our group donated \$1000 total to the Paul Robeson House and Museum to help them retire their mortgage. Just before the March 2020 shut down, volunteer Executive Director Vernoca Michael, held a mortgage burning celebration at the site. Thereafter, the House/Museum has hired a paid Executive Director, Janice Sykes-Ross.

In addition to the Paul Robson House and Museum, past West Philadelphia-based charitable recipients of Roundtable monetary donations of \$500 each have included the Carousel House, St. Mary’s Family Respite Center, Fight to Learn, the Luther Shelter, the Center for Literacy, Books Through Bars, the YMCA, Malcolm X Park, Play-On Philly, Men of Millcreek, etc. all non-profit organizations.

In the next few months, we will be moving on our long-held plans to renovate the kitchen space in the auditorium to make it easier for future rentals and events.

Respectfully submitted,
Stephanie J. Marsh, Facilitator



The Shepherd's group was formed so that each member of the congregation could be contacted by the church, in some manner during each month during the pandemic. We contact members through e-mails, texts, cards, or phone calls.

The parish list was divided into four groups and each group was given a leader or Shepherd. The parish members are not required to contact their Shepherd after each contact but can do so if they wish. We encourage members to let Shepherds know if they need any assistance, prayer, or simply want to chat. These needs are passed on to the Warden at the end of each month. Shepherds report to the Vestry the contacts made for each month.

Last year Sandy Seay has resigned from the group and Udean Morris is taking her place as a leader for group #3. If you are not contacted by one of these Shepherds, please let us know and you will be contacted. Reaching out to fellow members is a very rewarding ministry that we all enjoy.

Shepherds

Mrs. Helen Allen
Mrs. Jean Fowler
Mrs. Alberta Williams
Ms. Udena Morris
Alberta Williams

UNITED BLACK EPISCOPALIANS (UBE), SHARIDA GILLISON

Tradition & History

More than 200 Years of Black Leadership in the Episcopal Church. Beginning with the establishment of St. Thomas Episcopal Church by Absalom Jones in 1794 in the city of Philadelphia. Organized in 1968 as the Union of Black Clergy and Laity, The Union is the inherited work of these people and earlier organization, the Convocation of Colored Clergy the Conference of Church Workers Among Colored people, all dedicated to the ministry of Blacks in the Episcopal Church. The name changed to The Union of Black Episcopalians in 1973. The UBE has more than 55 churches and interest groups throughout the USA and the Caribbean. The Union has members in Canada, Africa, and Latin America.

General Convention Resolutions - Endorsed by UBE

1. Funding of The Chaplaincies at HBCU's
2. Promote equity and Reduce Differences in Health Outcomes
3. For The Creation of a Clergy Retirement Contributed Fund
4. For The Continued Funding of The Beloved Community
5. Resolution for Funding of the Implementation of The Internalized Oppression Curriculum
6. Resolution Establishing Equity in awarding of TEC Grants
7. Resolution to Address the Issue of Voter Suppression
8. Resolution to Address the Issue of Mass Incarceration
9. Resolution to Address the Issue of Private Prisons
10. Resolution to direct the removal of the name of Reverend William Porcher Dubose from the Lesser Feasts and Fast Calendar
11. Resolution to include Bishop Barbara Clementine Harris in the Lesser Feasts + Fasts Calendar
12. Resolution to establish Lift Every Voice and Sing as The National Hymn
13. Resolution Regarding Inclusion of a Hymn in Honor of Dr. Artemisia Bowden
14. Encourage Usage of The Sacred Ground Curriculum
15. Resolution to Adopt the Emmett Till Antilynching Act
16. Resolution Requiring Action in Response to ETC's Racial Audit
17. Resolution Regarding Inclusion of Juneteenth in the Lesser Feasts + Fasts



UBE Calendar

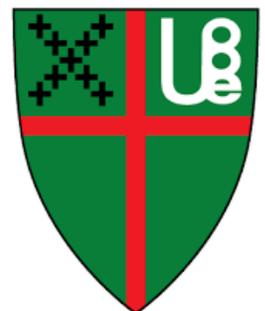
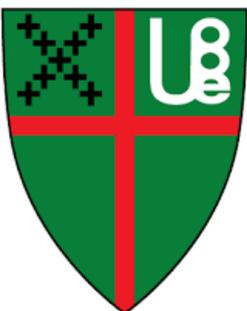
- UBE meetings are held every 4th Sunday at 2:00 pm. Currently, all Meetings are being held via Zoom.
- Special Thanks to Holy Apostles and The Mediator UBE for supplying 300 bottles of Hand Sanitizer, UBE stickers, and bottled water for the Covid 19 Vaccine Site.
- Kudos to The Rev. Canon Casson (St Michael's Yeadon) for his Humanitarian Appeal to help The Grenadines during the time of the Volcanic eruption. Blessings to Yolanda, Kelson, and families for their heroic donations. Kudos to ALL who generously gave.
- UBE Philadelphia Chapter President Kurt Williams created a central email account for Chapter communications UBEPHILLY@gmail.com
- Mr. Steve Chawaga, Executive Director, Episcopal Legal Aid of Diocese of PA offers pro bono civil legal services to low-income residents of Philadelphia and surrounding counties. Services include help with wills, landlord/tenant disputes; family and real estate issues. Has helped 289 cases
- Don't Forget Monthly Virtual Bible Study with The Rev. Canon Dr. Sandye A. Wilson 1st Thursday of every month
- Support UBE's proven anti-racism mission by purchasing popcorn! March 3-March 7

Union of Black Episcopalians Holy Apostles and The Mediator Membership

Marit Anderson, Esq.
Damon Charman
Florence Charman
Yolanda Cox Fraser
Everett A. Gillison, Esq.
Jeanette Scott Gillison
Katanya L. Gillison
Sharida L. Gillison
Marilyn Grier
Shirley Collier Warner
Alberta Williams

Save The Date
The Annual UBE Business MTG
Baltimore, Maryland July 3-6 2022

Marching On Till Victory Is Won



THE USHERS COMMITTEE, ALBERTA WILLIAMS

Our Mission:

- To identify and welcome all persons who attend our services and to identify visitors.
- To provide information, and assistance with the order of service, the place in BCP, or hymnals when needed.
- To assist persons to a seat in the church.
- To extend an invitation to our Coffee Hour to members and visitors.

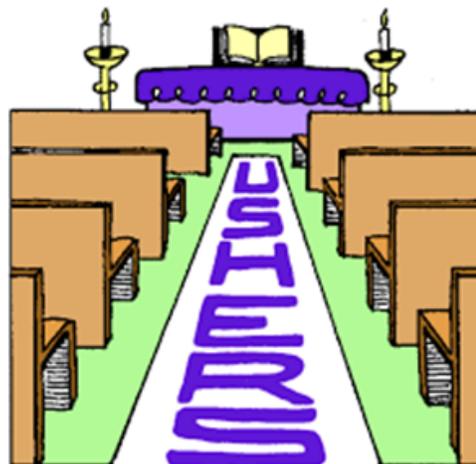
Members

Jeanette Gillison, Marcia Hinton, Janis Moore, Clare Nelson, Richard Warner, Alberta Williams, Sandy Seay, Pat Peterson, Myra Jacobs

The Ministry of the Ushers has been different this year. Many of our services did not require a physical presence in the building. I am proud to say that we were able to assist with the service for Christopher Cox at St. Michael's and to provide service for the homegoing of our dear friend, Pattie Davis. We continue to be the welcoming group for the church. Please join us if you would like to be a part of this important Ministry.

New members are most welcome. If you are interested in becoming a part of his welcoming ministry, please call the church office or Alberta Williams at 215-472-7082. We welcome any suggestions to improve our performance.

Respectfully submitted,
Alberta Williams, Head Usher



AD HOC GROUPS:

VIRGINIA COX-CRICHLOW PANTRY PARTY, YOLANDA COX-FRASER

The Fundraiser was established by Mrs. Virginia Cox Chrichlow and Sharida Gillison in the year 2008. We thank God for so many of you as over \$10,000 has been raised and donated to the Church.

Motto:

"YES WE CAN"

Purpose:

Both ladies thrive to make a difference by donating all profits to their church. We God's grace and support, which has been accomplished each year. The very first pantry party in 2008 formed the basis for the purchase of the sofa present in the Ladies Lounge.

Since the COVID-19 Pandemic, the committee decided to suspend normal operations but continued raising money by just accepting donations.

Thanks are extended to everyone who understood and supported the vision of these very special ladies of our Church. We could not have survived and accomplished so much without the Blessings and guidance of God and your unwavering support. We thank you for your continued support.

PANTRY PARTY COMMITTEE

Mrs. Jeanette Gillison
Ms. Katanya Gillison
Ms. Sharida Gillison
Mrs. Victoria Harris
Mrs. Myra Jacobs
Mrs. Clare Nelson
Ms. Lorna Taylor

CHURCH CALENDAR FOR 2022

The Roundtable Black History Month Sundays	February 6,13,20,27
Ash Wednesday	March 2nd, 6:30 PM
Quiet Day (DOK)	TBD
Palm Sunday	April 10th
Tenebrea Service	April 12th
Maundy Thursday	April 14th
Good Friday	April 15th
Holy Saturday	April 16th
Easter	April 17th
Spring Event (ECW)	TBD
UTO In-Gathering (ECW)	To be announced
Mother's Day Brunch (BOSA)	May 8th
Taste of Jazz (Roundtable)	May 21st (TBD)
Caribbean Sunday	June 5th
Ice Cream Social/Grad recognition (DOK)	June 12th
Father's Day	June 19th
Annual Church Picnic	TBD
African Sunday*	August 7th
Kick-off/Celebration Sunday	September 11th
Women's Day (ECW)	September 25th
Pantry Party	October 1st
Church Anniversary Sunday	October 23rd
BOSA Sunday	November 20th
Advent Sundays	November 27th, December 4th, 11th,18th
Christmas Eve Service	December 24th